

Notification List for Job Applicant and Intern Personal Information Cross-border Transfer

Effective Date: June 2025

To ensure the performance of compliance obligations, human resources management, business operations and administration requirements of both Hang Seng Bank (China) Limited (“**Hang Seng**”, “**the Bank**”, “**we**” or “**us**”) and the HSBC Group, Hang Seng, as part of a global financial institution, realizes the human resources management propose through globally deployed resources and applications, or through receipt of the products and services provided by the HSBC Group members, vendors or affiliated persons. Therefore, to realize the purposes described in the Personal Information Protection Policy for Job Applicant and Intern and other relevant legal documents (“**Relevant Documents**”), your personal information may be transferred to or be accessed from the offshore jurisdictions where HSBC Group members, vendors and/or affiliated persons are located. Before transferring your personal information, we will comply with applicable PRC laws and regulations on personal information protection. You may contact Hang Seng through the contact information stated in the Relevant Documents to exercise your rights as the personal information subject, or propose relevant suggestions and comments.

You may also refer to the table below for the name and contact information of the specific overseas recipients, the purposes and methods of processing, the types of personal information processed, and the methods and procedures for exercising your rights. Kindly note that the following table may not be exhaustive of all eligible personal information cross-border transfers, as they may be updated or even replaced from time to time. In compliance with the notification period and updating method requirements under relevant laws and regulations (if any), Hang Seng will inform you of the update of the aforementioned contents in a timely manner in the form of providing an updated Notification List for Job Applicant and Intern Personal Information Cross-border Transfer or a notice to you. You shall periodically review relevant websites for any changes we may make from time to time pursuant to this clause. If you continue to apply for our position or continue to work as an intern, it is deemed that you agree to accept the modification and/or update.

Unless otherwise defined in this notification, the terms defined in the aforementioned Relevant Documents have the same meaning used in this notification.

Appendix I List of Personal Information Cross-border Transfer

Name of the Overseas Recipient	Contact Information	Purposes of (Data) Processing	Methods of (Data) Processing	Types of Personal Information	Methods and Procedures for exercising rights
HSBC Group members, vendors, and affiliated persons	Hotline: 021-61823319	Job applicant and Intern: assessing and processing your application for employment; communicating with you in relation to your application; conducting background vetting	Collection, storage, use, transmission, provision, and deletion	Personal basic information, personal identification information, personal health and physiological information, personal education and work information, personal property information, personal communication information, and personal network records.	If you need to know the name of the specific overseas recipient or the specific type of personal information, have any query, complaint, comment or suggestion, or need to exercise your rights in relation to your personal information, please contact us via 021-61823319.