

职位申请人及非职员工作人员个人信息跨境传输告知清单

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作为一家全球集团公司的成员，恒生银行（中国）有限公司（“恒生”，“本行”或“我们”）为确保履行本行及汇丰集团的合规义务、人事管理、业务运营和管理之需，通过汇丰集团全球部署的资源和应用或接受汇丰集团成员及其供应商、关联人等提供的产品与服务以实现人力资源管理之目的。因此，为《职位申请人及非职员工作人员个人信息保护政策》或者本行与您另行达成的约定（“相关文件”）所述之目的，我们可能将您的个人信息传输到汇丰集团成员及其供应商、关联人等所在的境外管辖区，或者受到来自这些地区或管辖区的访问。在将您的个人信息传输前，我们将遵守适用的中国个人信息保护相关法律法规的规定。您可以通过相关文件中所载明的联系方式联系我们以行使您的个人信息主体权利，或提出相关建议和意见。

您还可以通过下表查阅具体境外接收方的名称和联系方式、处理目的和方式、处理的个人信息类型以及您行使权利的方式和程序。请您注意，下表可能无法穷尽所有符合情形的个人信息跨境传输，因为它们有可能会时不时被更新或者甚至被替换。我们会遵循法律法规要求的公告时限与更新方式(如有)，并通过在本《职位申请人及非职员工作人员个人信息跨境传输告知清单》页面提供更新版本或通过向您发出通知的方式，就上述内容的更新情况及时进行告知。您应当定期查阅相关页面以了解我们依据本条可能作出的不时变更。如您继续申请我们职位或作为非职员工作人员继续工作，即视为您同意接受修改、更新的内容。

除非在本告知清单中另行定义，前述相关文件中定义的术语在本告知清单使用时具有相同含义。

附录 1 个人信息跨境传输清单

| 境外接收方名称 | 联系方式 | 处理目的 | 处理方式 | 个人信息类别 | 权利行使方式及流程 |
|----------------------------|---------------------|--|----------------------|---|---|
| 恒生银行（中国）有限公司的集团成员及其供应商、关联人 | 电话联系：【021-61823319】 | <p>职位申请人：评估、管理职位申请；职位申请相关的联络、沟通；背景调查核实</p> <p>非职员工作人员：订立和履行恒生与非职员工作人员之间的协议；订立和履行恒生与非职员工作人员所代表的第三方之间的相关协议</p> | 收集、存储、使用、加工、传输、提供、删除 | 个人基本信息、个人身份信息、个人健康生理信息、个人教育工作经历信息、个人财产信息、个人通信信息、个人上网记录。 | <p>如您需要了解具体境外接收方的名称或具体个人信息种类等，或有任何疑问、投诉、意见、建议或需要行使对您个人信息相关权利的，请通过【电邮地址】或【021-61823319】联系我们。</p> |

Notification List for Job Applicant and Non-Employee Staff Personal Information Cross-border Transfer

Effective Date: Aug 2023

To ensure the performance of compliance obligations, human resources management, business operations and administration requirements of both Hang Seng Bank (China) Limited (“**Hang Seng**”, “**the Bank**”, “**we**” or “**us**”) and the HSBC Group, Hang Seng, as part of a global financial institution, realizes the human resources management propose through globally deployed resources and applications, or through receipt of the products and services provided by the HSBC Group members, vendors or affiliated persons. Therefore, to realize the purposes described in the Personal Information Protection Policy for Job Applicant and Non-Employee Staff and other relevant legal documents (“**Relevant Documents**”), your personal information may be transferred to or be accessed from the offshore jurisdictions where HSBC Group members, vendors and/or affiliated persons are located. Before transferring your personal information, we will comply with applicable PRC laws and regulations on personal information protection. You may contact Hang Seng through the contact information stated in the Relevant Documents to exercise your rights as the personal information subject, or propose relevant suggestions and comments.

You may also refer to the table below for the name and contact information of the specific overseas recipients, the purposes and methods of processing, the types of personal information processed, and the methods and procedures for exercising your rights. Kindly note that the following table may not be exhaustive of all eligible personal information cross-border transfers, as they may be updated or even replaced from time to time. In compliance with the notification period and updating method requirements under relevant laws and regulations (if any), Hang Seng will inform you of the update of the aforementioned contents in a timely manner in the form of providing an updated Notification List for Job Applicant and Non-Employee Staff Personal Information Cross-border Transfer or a notice to you. You shall periodically review relevant websites for any changes we may make from time to time pursuant to this clause. If you continue to apply for our position or continue to work as a non-employee staff, it is deemed that you agree to accept the modification and/or update.

Unless otherwise defined in this notification, the terms defined in the aforementioned Relevant Documents have the same meaning used in this notification.

Appendix I List of Personal Information Cross-border Transfer

| Name of the Overseas Recipient | Contact Information | Purposes of (Data) Processing | Methods of (Data) Processing | Types of Personal Information | Methods and Procedures for exercising rights |
|---|--------------------------|--|---|---|---|
| HSBC Group members, vendors, and affiliated persons | Hotline: 021-61823319 | <p>Job applicant: assessing and processing your application for employment; communicating with you in relation to your application; conducting background vetting</p> <p>Non-Employee Staff: establishing and performing the agreement between Hang Seng and you; establishing and performing the agreement between Hang Seng and the third party represented by you</p> | Collection, storage, use, processing, transmission, provision, and deletion | Personal basic information, personal identification information, personal health and physiological information, personal education and work information, personal property information, personal communication information, and personal network records. | If you need to know the name of the specific overseas recipient or the specific type of personal information, have any query, complaint, comment or suggestion, or need to exercise your rights in relation to your personal information, please contact us via 021-61823319. |